

# Terms of Service

## 1. General Terms

Please read these Terms & Conditions carefully before accessing and using the services on the HRI Recland job posting website (hereinafter referred to as the “HRI Recland Website”). By accessing and using the HRI Recland Website, you (hereinafter referred to as “you” or “Customer”, unless the context requires otherwise) accept these Terms & Conditions and agree to be bound by the regulations on using the Services on the HRI Recland Website. If you have any questions about this agreement, please contact us via email: [recland.co@recland.com.vn](mailto:recland.co@recland.com.vn)

## 2. Terms of service use

- After you have paid the Service Fee and/or activated the Services ordered, we will not accept any requests to suspend or cancel the Services ordered, or refund the Service Fees, or service change.
- You will manually create an account with a password to use the service on the HRI Recland Website.
- You have the right to post the content of your job posting and/or a link on the HRI Recland Website to the recruitment information on your website and is solely responsible for the accuracy and legality of the content. this content. However, you are not allowed to include in your job posting in any format an email address and/or phone number and/or fax number or any other form of communication.
- You must activate the Service purchased during the term of use. At the end of the useful life, any purchased but not activated Services will no longer be valid.
- In the event that due to our intentional error, after 7 (seven) working days from the date you have a written warning notice about the violation, but we have not yet proceeded to remedy this violation, we will refund pay you the Service Fee corresponding to the unused Services under the Service Order/Contract that we failed to provide in accordance with the agreement between the two parties.